

# SRI for Japan Pensions

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# In principle SRI conscious firm may achieve sustainable...

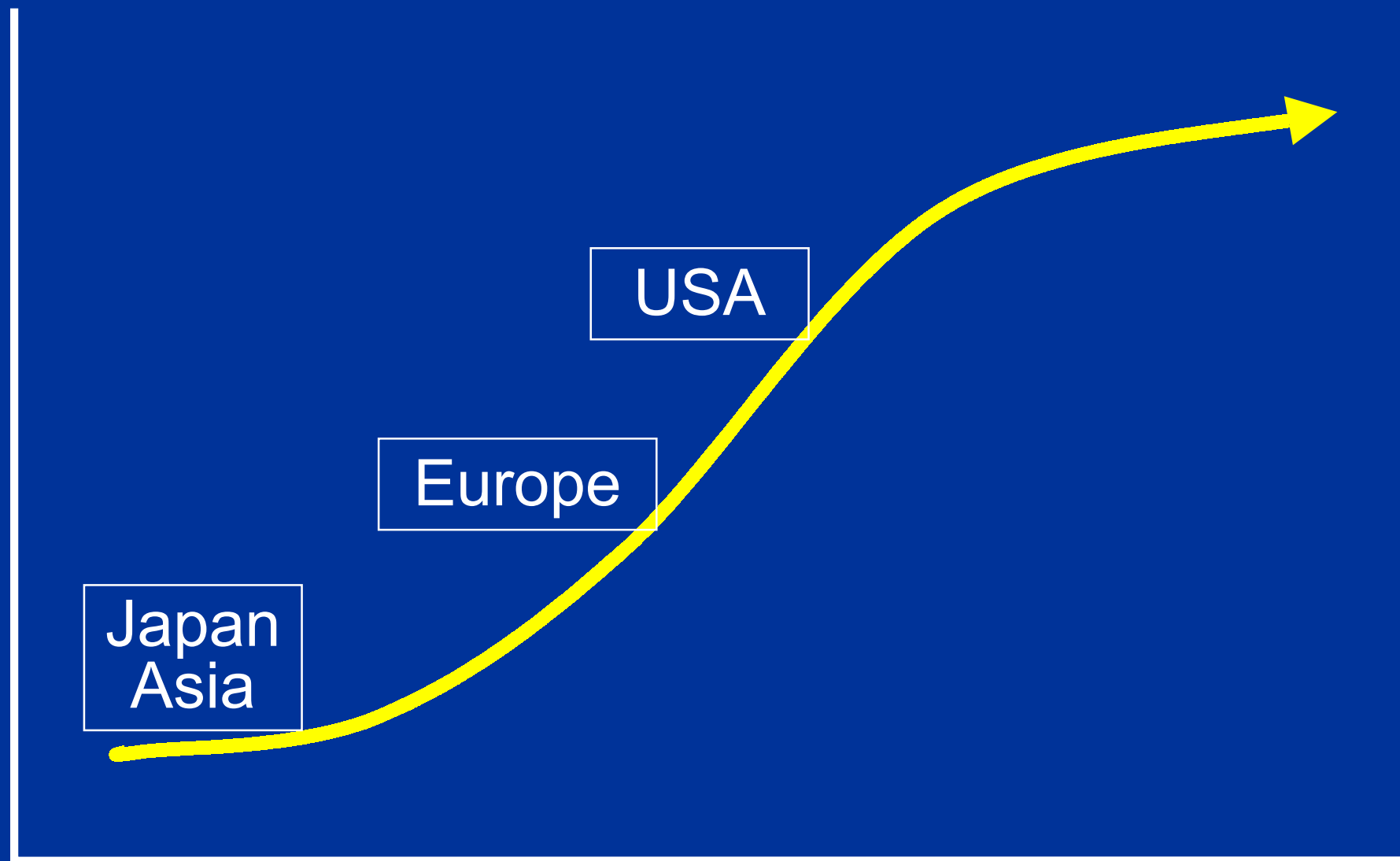
- Earnings growth
- Capital efficiency
- Employee growth
- Stock out performance

Source: Japan corporate  
governance index research group: 2002 survey

# But there are still obstacles for Japan Pension Sponsors to adopt SRI...

- Evolving definition of SRI criteria
- Limited track record in Japan
- SRI oriented Benchmark development
- Fiduciary aspects for Pension Sponsors

# Development stages of SRI investing



# Key drivers of SRI for pension provisions

## Vendor

- Clear SRI evaluation standard
- SRI Benchmark
- Investor education about SRI

## Regulatory

- Independence of Boards
- SRI listing criteria
- Global accounting standards
- Whistleblower protection

## Corporation

- Corporate Governance & Integrity
- Transparency of financials
- Shareholders' value management

## Investor

- Self-responsibility
- Proxy voting